

Aetna benefits and programs available to part-time employees
(working less than 20 hours per week)

<p>Financial Wellness Center -Whether you are making a major purchase, worried about debt, or investing for retirement, the Financial Wellness Works website guides you toward financial health and well-being.</p>	<p>Healthy Lifestyle Coaching - Quit Tobacco -Aetna Healthy Lifestyle Coaching Program encourages and supports employees and their eligible dependents to be their best and live your best life.</p>
<p>Pet Insurance -Pet insurance plan can be purchased from Pets Best. Aetna employees receive a 10 percent discount and are eligible for the discounted rate in all states, except Alaska.</p>	<p>401(k) -The Aetna 401K Plan can help you accumulate wealth towards your retirement. You can elect to enroll at anytime if you are an U.S. employee, however, you will be automatically enrolled at a 3% pretax contribution rate within 10 days of your hire date, unless you elect to enroll on your own or decline enrollment.</p>
<p>Wellness Works Center – Acute Care** -Aetna's Wellness Works Centers in Hartford and Phoenix provide easy, convenient access to services, people and resources for optimal health and well-being.</p>	<p>Employee Stock Purchase Plan -Aetna's employee stock purchase plan is a voluntary benefit that gives you the opportunity to purchase Aetna stock at a discount through the convenience of payroll deduction.</p>
<p>Flu Shots* -Aetna's annual Flu Shot program makes flu shots available at most of the larger Aetna offices nationwide. All Aetna active employees at participating locations (full-time, part-time, and Aetna temporary employees) are eligible. The cost to employees is subsidized by Aetna.</p>	<p>Fitness Center** -Aetna employees have access to Aetna on-site fitness centers in several locations. Each facility houses a variety of cardiovascular and resistive exercise equipment.</p>

* at Aetna locations with 80 or more employees

** at select Aetna locations