

Important Disclosure Information

Health Savings Account Custodial Agreement (Under section 223(a) of the Internal Revenue Code)

Please keep this agreement with your HSA records.

Thank you for choosing Aetna Life Insurance Company (“us” or “we”) as the custodian of your Health Savings Account (“HSA”). You and we agree to be bound by the terms of this agreement in connection with administration of your HSA.

By applying for and funding your HSA (other than as a rollover from another HSA), you represent that you: (1) are covered under a high deductible health plan (HDHP); (2) are not also covered by any other health plan that is not an HDHP (with certain exceptions for plans providing preventive care and limited types of permitted insurance and permitted coverage); (3) are not enrolled in Medicare; and (4) cannot be claimed as a dependent on another person’s tax return.

Article I

We will accept cash contributions to your HSA from you or on your behalf (by your employer, a family member or other person). However, we will not accept contributions that exceed the maximum annual amount for family coverage plus catch-up contributions.

You may make contributions for any tax year at any time before the deadline for filing your federal income tax return for that year (without extensions).

Rollover contributions from another HSA or an Archer Medical Savings Account (Archer MSA) are not subject to the maximum annual contribution limit.

Article II

The Internal Revenue Service (IRS) establishes a maximum annual contribution limit for HSA accounts each year. See materials included with your enrollment or consult your tax advisor for information about these contribution limits.

Contributions to Archer MSAs or other HSAs count toward the maximum annual contribution limit to this HSA.

If you are over age 55 and not enrolled in Medicare you may be eligible to contribute an additional “catch-up” amount to your HSA. See materials included with your enrollment or consult your tax advisor for information about these contribution limits.

Contributions in excess of the maximum annual contribution limit are subject to an excise tax. However, the catch-up contributions are not subject to an excise tax.

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Article III

It is your responsibility to determine whether contributions to this HSA have exceeded your maximum annual contribution limit. If contributions to this HSA exceed the maximum annual contribution limit, you must notify us of the excess amount. It is also your responsibility to request the withdrawal of the excess contribution and any net income attributable to it.

Article IV

Your interest in the balance of your HSA account is nonforfeitable.

Article V

Funds in your HSA cash account will be credited interest as described in Article VI below. We may also offer other investment options available to you. You will have exclusive control over any decision to allocate HSA funds to these options.

No funds in your HSA may be invested in life insurance contracts or in collectibles. The assets of your HSA may not be commingled with other property except in a common trust fund or common investment fund.

Neither you nor we will engage in any prohibited transaction with respect to this account (such as borrowing or pledging the account) as defined by the Internal Revenue Code (“Code”).

Article VI

Your HSA account will include a cash account, and, if available in your HSA program, may also include an investment account:

Cash account: We will credit interest on the balance in your HSA cash account above the required minimum balance for interest, if any, that applies to your account. We will calculate this interest on a nightly basis (reflecting the available cash balance in your HSA cash account and using the interest rate in effect that night), track this interest during the course of a month and credit interest earned to your HSA cash account no later than the second banking day of the next month. The interest rate for the month will be disclosed to you in your on-line account transaction history and (where applicable) in periodic



account statements. Interest is compounded monthly and computed on a 365-day year basis (366 in leap year if your HSA is open on February 29). Interest will be calculated only on available funds as described in Article XV below. If you close your HSA in mid-month you will not receive interest for that month. Your HSA cash balance is eligible for FDIC insurance up to applicable FDIC deposit limits. Any amounts you allocate to an investment account as described below will not be FDIC insured and will not be included in your cash balance for purposes of crediting interest as described in this section.

Investment account: If available under your HSA program you may elect to transfer a portion of your HSA to an investment account. Through this investment account you will be able to invest in one or more mutual funds from a designated slate of mutual funds investment choices that will be made available to you. You must be a U.S. person (a U.S. citizen or a U.S. resident alien) to enroll in an HSA investment account.

To open an investment account you must have a minimum of \$2000 in your HSA cash account and transfer at least this amount to the investment account. If you participate in the HSA investment account service you will be charged fees for this service. Service fees, eligibility criteria, minimum investment requirements and initial funds transfer amounts are subject to change.

Investments in mutual fund options can be made only by transferring funds from your HSA cash account to an investment account. Proceeds from mutual fund redemptions can be reinvested in other mutual funds from the designated mutual fund slate or transferred back into your HSA cash account. You cannot deposit cash or other assets directly into the HSA investment account, and funds held in the HSA investment account cannot be accessed via an HSA debit card or via HSA checks. You must redeem mutual fund shares and transfer the proceeds back to the cash account in order to make purchases, including the payment of any medical-related expenditure, with these funds.

The fund slate available to you may change from time to time. If a fund ceases to be available we may liquidate your investment in that fund and deposit the proceeds in the Money Market Fund. We may also liquidate your investments and transfer the proceeds to your cash account in the event your cash account becomes overdrawn.

Mutual funds are introduced by, and HSA investment accounts are provided by, J.P. Morgan Institutional Investments Inc. (JPMI), member NASD and SIPC, a broker dealer affiliate of JPMorgan Chase Bank, N.A. By transferring funds into an HSA investment account can potentially benefit from capital appreciation in the value of mutual fund holdings. However, you will also be exposed

to a number of risks, including the loss of principal, and you should always read the prospectuses for the mutual funds you intend on purchasing to familiarize yourself with these risks. The HSA investment account is an optional, self-directed service. Neither we nor JPMI provides investment advice for HSA investment account participants.

Article VII

Distributions of funds from your HSA may be made at your direction.

Distributions from your HSA that are used exclusively to pay or reimburse qualified medical expenses for you, your spouse or your dependents are tax-free from federal income tax. However, distributions that are not used for qualified medical expenses are included in your gross income and are subject to an additional 10 percent tax on that amount. The additional 10 percent tax does not apply if the distribution is made after your death, disability, or reaching age 65.

We are not required to determine whether the distribution is for the payment or reimbursement of qualified medical expenses. You alone are responsible for substantiating that the distribution is for qualified medical expenses and you must maintain records sufficient to show, if required, that the distribution is tax-free.

Article VIII

If you die before the entire interest in your HSA is distributed, the entire account will be disposed of as follows:

- If the beneficiary is the account owner's spouse, the HSA will become the spouse's HSA as of the date of death.
- If the beneficiary is not the account owner's spouse, the HSA will cease to be an HSA as of the date of death. If the beneficiary is the account owner's estate, the fair market value of the account as of the date of death is taxable on the account owner's final tax return. For other beneficiaries, the fair market value of the account is taxable to that person in the tax year that includes such date.

Article IX

You will provide us with information necessary for us to prepare any report or return required by the IRS.

We prepare and submit any report or return as prescribed by the IRS.

Article X

Notwithstanding the remaining articles of this agreement, the provisions of Articles I through IX and this sentence are controlling. Any provision that is inconsistent with section 223 of the Code or IRS published guidance will be void.

Article XI

We may amend this agreement from time to time without advance notice to you to comply with the provisions of the Code or IRS published guidance.

We may also make other amendments from time to time by sending a notice of the amendment to you. You will be deemed to accept the amendment unless you terminate this agreement within 30 days of receiving the notice.

Article XII

We may charge an annual or monthly maintenance fee for your HSA as well as other service and administrative fees. For a statement of these fees see the materials provided with your enrollment or contact us. We may deduct these fees from your HSA.

Certain fees may be paid in whole or in part by your employer or other third party. If you leave the employer or these payments are terminated for other reasons you will be responsible for paying all fees in order to maintain your HSA. You may also be responsible for additional fees if you elect additional features (such as a debit or credit card) or investment options offered in connection with your HSA.

We may change our fees from time to time with notice to you. New fees will be effective 30 days after the notice is given.

Article XIII

We may engage sub-custodians, fund managers, clearing brokers, service providers or other contractors (collectively our "contractors") to provide services for your HSA. We may change these contractors at any time without notice to you. We may share fees and/or fee revenue with our contractors. Some contractors may be our affiliates.

In particular, we may on your behalf: (1) open an account at a depository institution of our choice and deposit all or a portion of your HSA funds into that account, (2) close any account we have opened on your behalf and transfer the funds to another account, (3) execute on your behalf any documents related to the opening, maintenance and closing of any depository account, and (4) withdraw from these accounts fees and expenses of your HSA.

Some services (such as a credit card or investment fund) may require that you enter into an additional agreement or abide by additional terms and conditions that we or our contractors provide to you. If you accept the service you will be deemed to accept the agreement or terms and conditions that apply to it.

Article XIV

We and our contractors will be entitled to rely on all information and instructions you provide. If we or our contractors fail to receive instructions with respect to any transaction, receive instructions that are ambiguous, or believe in good faith that a requested transaction is in dispute, we or our contractor may take no action until further clarification acceptable to us is received. Neither we nor our contractors will be responsible for losses that may result from your instructions, actions or failure to act, nor will we or they be responsible for any taxes, fines, penalties, judgments or expenses you incur in connection with your HSA.

If you appoint an authorized agent to act on your behalf with respect to your HSA or this agreement we and our contractors may rely on all information and instructions provided by your agent. Neither we nor our contractors will be required to verify the validity of the agent's appointment or be responsible for losses that may result from your agent's instructions, actions or failure to act. You will reimburse us or our contractors for any additional costs or liabilities we or they may incur as a result of actions or inactions of your agent.

Article XV

Unless we otherwise agree, all funds deposited in your HSA will be in cash, accompanied by a completed deposit form.

Funds deposited into your HSA cash account will be available for withdrawal after the day of deposit depending upon the type of deposit and in accordance with Federal Reserve Regulation CC. The day of deposit is the banking day on which the deposit is received before the cut-off time specified for the place where the deposit is received. Deposits received after the applicable cut-off time will be deemed received the next banking day. Deposits by electronic funds transfer will be available on the day we determine the deposit is made. Automated clearing house (ACH) credits to the cash account will be available on the day of receipt. ACH withdrawals from other accounts to your HSA cash account generally will be available two banking days after the drawdown request is submitted by us to the ACH system. Deposits by check generally will be available no earlier than three banking days after the day of deposit. In certain circumstances, longer delays in availability may apply such as for large dollar items, checks

requiring special handling, checks drawn on out of state banks, emergency situations such as failure of communications or computer equipment and for any other reason as permitted by applicable law or regulation. If funds are being credited to your HSA account through payroll deduction, please check with your employer regarding the timing and application of the payroll deposits. We reserve the right to make adjustments to your HSA balances to correct funding errors on deposits made to your account.

Interest will be credited only on available funds.

Article XVI

We may, at our discretion, permit you to overdraw the balance of your HSA or otherwise extend credit to you in connection with your HSA. In connection with this option we may require you to provide us additional information, agree to additional terms and conditions, and pay additional fees and/or interest associated with credit balances. We may limit the amount of credit we provide and may terminate this option at any time immediately upon notice to you.

You may also elect to have claims submitted automatically to your HSA from health plans we designate. We may rely on evidence of this election from your health plan to execute these withdrawals automatically on your behalf until we receive written notice from you that you have terminated this election.

We may put a hold on funds in your HSA for amounts authorized but not yet paid in connection with a debit, credit or automatic submission transaction. Held amounts will not be available to pay other expenses.

We may refuse any request for withdrawal, whether automatic or not, if the available funds in your HSA account are less than the amount of the requested withdrawal. If your HSA cash account balance falls to or below \$0.00 (or your credit limit if we have agreed to extend credit to you) we will not process any further withdrawals until additional funds are deposited.

Article XVII

You may terminate this Agreement at any time by giving us prior written notice. If you provide a completed HSA transfer form to us at the time of termination we will transfer the balance of your HSA to a qualified replacement account administrator you designate. We may liquidate any investments in your HSA investment account in order to execute this transfer. If you do not provide a completed HSA transfer form at time of termination we

will pay the balance of your HSA account to you. We may report this payment as a non-qualified withdrawal from your HSA.

We may terminate your HSA or withdraw as your HSA custodian: (1) at any time effective 30 days after notice to you, or (2) if your account balance falls below \$0.00 (or your credit limit if we agree to extend credit to you) and you do not make sufficient deposits in a 60-day period to return to a positive balance. We will cancel any outstanding debit or credit card for your account at time of termination. If you do not provide us a completed HSA transfer form within 30 days of our termination notice we will pay any balance of your HSA to you and may report this payment as a non-qualified withdrawal from your HSA.

You will continue to be responsible for all fees and payments due in connection with your HSA prior to termination (including any fees associated with the termination itself), and will cancel any debit or credit card associated with your HSA.

Article XVIII

Any notice we provide to you under this agreement will be considered effective when we send it to you at your last address we have in our records. Any notice you provide to us will be considered effective when we receive it.

No one other than we and you (or in the event of your death your duly designated beneficiary) will have any rights under this agreement.

This agreement will be governed by the laws of the United States and the State of Connecticut.

Acceptance of Agreement

Your application for an Aetna* HSA forms part of this agreement and constitutes your acceptance of its terms. You will provide us any information we reasonably request in order to verify your identity. We may refuse to accept any application for an HSA at our discretion; however our acceptance of your application constitutes our agreement to the terms above.

Please keep this agreement with your HSA records. You do not need to return it to Aetna or file it with the IRS.

*Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies. The company that acts as custodian for and administers the Health Savings Account includes Aetna Life Insurance Company.