



Important information about your health benefits – Addendum

Important benefits for women

Women’s Health and Cancer Rights Act of 1998

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women’s Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

Benefits will be provided to a person who has already undergone a mastectomy as a result of breast cancer while covered under a different health plan. Coverage is provided in accordance with your plan design and is subject to plan limitations, copays, deductibles, coinsurance and referral requirements, if any, as outlined in your plan documents.

For more information, please contact Member Services at the number on your ID card, or the links below.

Read a fact sheet from the Centers for Medicare & Medicaid Services at www.cms.gov/regulations-and-guidance/health-insurance-reform/healthinsreformforconsume/downloads/whcra_helpful_tips_2010_06_14.pdf.

See more information about the Act on the U.S. Department of Labor website at www.dol.gov/ebsa/consumer_info_health.html.

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